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Councillors: Steve Webb (Chair), Nick de la Bedoyere (Vice Chair) and Sallyann Houghton are summoned to attend the following:

Staff Committee Meeting

to be held on Friday 29th November at 6.00pm

ALDBURY MEMORIAL HALL

Gosia Turczyn Gosia Turczyn Clerk to Aldbury Parish Council

AGENDA

SC24/01 Apologies

To receive and accept apologies for absence.

SC24/02 Interests

- a) To receive declarations of interest from Councillors on items on the agenda.
- b) To receive written requests for dispensations for declarable interests.
- c) To grant any requests for dispensation as appropriate.

SC24/03 Minutes

To approve the minutes of the Staff Committee meeting held on 30th October 2023.

SC24/04 Exclusion of Press and Public

To resolve that under the Public Bodies (Admission to Meetings) Act 1960 S.1(2), the public and representatives of the press be excluded from the remainder of the meeting as publicity would be prejudicial to the public interest due to confidential nature of the business to be transacted, namely staff matters.

SC24/05 Local Government Services Pay Agreement 2024/25

- 1. To note the Local Government Services pay agreement on rates of pay applicable from 1st April 2024 to 31st March 2025 and to agree that the contractual pay rise (2024/25 NJC Pay Scale) is to be applied for the Clerk backdated to 1st April 2024.
- To note and agree Clerk's proposal to amend the contract of employment to reflect the salary be determined by the "substantive benchmark range" for small councils, as agreed by the National Joint Council for Local Government Services, which sets the post at Spinal Column Point (SCP). The Clerk's salary is currently being paid at SCP 25.

SC24/06 Staff Performance

To discuss personal development and any other matters relating to performance.

SC23/07 Next meeting

To agree a date for the next Staff Committee meeting.

SC23/08 Meeting close